



EDINBURGH
STEINER
SCHOOL

VACANCY – EARLY YEARS TEACHER

Edinburgh Steiner School has a vacancy for an Early Years Teacher for its new session starting in August 2025. The successful applicant will show personal warmth, patience, tolerance, empathy, understanding, positivity, willingness to learn, perseverance, ability to cooperate and to work with colleagues and pupils, to be a role model worthy of imitation by the children in their care. Good time keeping and attendance is essential. Early Years Teachers will be committed to deepening their understanding of anthroposophy and the principles of the Steiner/ Waldorf framework and will hold, or be working towards, a relevant Early Years Practitioner qualification. They will also be registered, or eligible for registration, with the Scottish Social Services Council.

Duties will include:

Adherence to the Policies & Procedures of Edinburgh Steiner School and compliance with the Children and Young People (Scotland) Act, Health and Safety legislation and upholding the standards set by the Care Commission and Edinburgh City Council. Ensuring confidentiality is maintained in the kindergarten.

To be familiar with and able to work with the Steiner/Waldorf principles and framework for Early Years, The Curriculum for Excellence, The Child at the Centre, Building the Ambition and GIRFEC documents.

To work as part of a team of teachers and assistants (including eurythmists, therapists, and ancillary staff). To be responsible, together with the other Early Years Teachers, for the organisation and running of the kindergarten.

A full job description is available on request.

The post is for 35 hours per week during term time, and any other hours necessary in order to fulfil the tasks. The salary is £31,828.86 per annum, and there is a contributory pension scheme and partial fee remission.

To apply, please send a letter stating why you feel you will be a good fit for the post, together with your full CV, to Helen Newton on management@edinburghsteinerschool.org.uk

The closing date for this post is 12 noon on Thursday 5th June 2025.