

Edinburgh Steiner School

Seeking Early Years Assistant

Personal qualities:

Positivity, creativity, flexibility, commitment, attention to detail.

Skills and Knowledge:

An understanding of the principles of Steiner Waldorf Early Years education, the ability to work on own initiative when required, a proven ability to relate to young children, willingness to learn, and the capacity to communicate and co-operate with colleagues are all essential. Skills and knowledge of cooking, outdoor and indoor craft and domestic activities are desirable.

Experience:

Recent experience of working with young children is essential.

Duties will include:

- Adhering to the Policies & Procedures of the Edinburgh Steiner School; compliance with the Children and Young People (Scotland) Act, GIRFEC, and Health and Safety legislation; understanding the requirements of the National Health and Social Care Standards; working together with colleagues to meet the requirements of the Care Inspectorate and Edinburgh City Council; ensuring confidentiality is maintained in the early years department.
- Working as part of a team and being available to provide cover for absent staff where necessary. Care and supervision of the children, with the guidance of the early years teacher.
- Working with the early years teacher on planning, review, and preparation of activities and festivals, as appropriate for all the children in the class.
- Offering all children equal opportunities with regard to their religious persuasion, racial origins, gender, disabilities, cultural or linguistic background;
- Positive management of children's behaviour; providing a good example of behaviour and language for children to imitate;
- Preparation, care, cleanliness and maintenance of the indoor and outdoor space;
- Attendance at staff meetings when appropriate/possible;
- Participating in festivals and open days, department meetings, CPD and in service days where appropriate;
- Undertaking any other duties and responsibilities as may be reasonably expected of an early years assistant.
- Working with individual, or small groups, of children on craft projects, or outdoor projects.

Hours – 35 hours per week, starting 9/1/23. Hourly rate: £10.90 per hour, with partial fee remission.

Monday – Friday term time only (session dates can be found on the school website

<https://edinburghsteinerschool.org.uk/parents/session-dates/>) 36 weeks per year, 7 weeks annual paid leave. Some in-service days will be essential for assistants. The annual salary of £16,404.50 will be paid in 12 equal monthly instalments. Although we are primarily looking for full time assistants, part time or job share may be a possibility.

Please note: the successful applicant must be eligible for registration with the Scottish Social Services Council.

Please apply by submitting your CV together with the names and contact details of two referees, plus a letter of application describing yourself, your skills and appropriate experience to Synnove Frankel on kindergarten@edinburghsteinerschool.org.uk **This post will remain open until filled.**