



RISK ASSESSMENT AND SAFE SYSTEM OF WORK

TASK/AREA/ ISSUE BEING ASSESSED	Severe Acute Respiratory Syndrome Coronavirus 2 (SARS-Cov-2) SCOTLAND: School								
SCHOOL NAME	Edinburgh Steiner School								
ASSESSOR	Armour Risk Consulting / Edinburgh Steiner School H&S department								
DATE	19/08/2021								
REVIEW DATE									
APPLICABLE LEGISLATION/GUID ANCE	Health and Safety at Work etc. Act 1974, Personal Protective Equipment at Work Regulations 1992, Management of Health and Safety at Work Regulations 1999 Relevant Government Corona Virus Guidance								
PEOPLE AFFECTED	<input checked="" type="checkbox"/> MEMBERS OF THE PUBLIC <input checked="" type="checkbox"/> ADJACENT WORKERS <input checked="" type="checkbox"/> CHILDREN/YOUNG PEOPLE <input checked="" type="checkbox"/> CONTRACTORS <input checked="" type="checkbox"/> VISITORS <input checked="" type="checkbox"/> NEW/EXPECTANT MOTHERS <input checked="" type="checkbox"/> EMPLOYEES								
KEY CONSIDERATIONS	HAZARD(S)	RISK RATING L X S = R			SAFE SYSTEM OF WORK/CONTROLS	RISK RATING L X S = R			Are all required controls in place? Y / N
		L	S	R		L	S	R	
Covid-19 General Controls	Risk of cross infection	4	4	16	<ul style="list-style-type: none"> Refer to COVID-19 General Risk Assessment 	3	4	12	y
Enhanced hygiene	Infection transmission	4	4	16	<p>All who enter the school will be encouraged and supported where required to maintain COVID-secure personal hygiene throughout the day, e.g.</p> <ul style="list-style-type: none"> hand washing / sanitisation: - <ul style="list-style-type: none"> Always when entering / leaving school buildings Before and after eating After using the toilet Avoid touching their face (eyes, nose and mouth) Using a tissue or elbow to cough/sneeze and use bins that are emptied regularly for tissue waste 	3	4	12	y

					Adequate facilities for hand washing and alcohol based hand sanitisers are available at class assembly meeting points, in classrooms and also at entry and exit points.				
Social distancing – children and young people	Infection transmission	4	4	16	<p>Scottish Government guidance issued on 30th July 2020 advises that “the balance of evidence suggests that no distancing should be required between children in primary school, evidence is less clear for older pupils but at present we support the same approach being taken in secondary schools on the basis of the balance of known risks, the effectiveness of mitigaitons and the benefits to young people of being able to attend school.” As of the 6th August 2021 this still remains the case.</p> <p>Schools only In line with the general guidance to assist in minimising contact between children and young people as individuals and in groups in schools is: -</p> <ul style="list-style-type: none"> • Teachers are to continue to maintain a strict 2m distances between them • Social distancing between teachers and pupils is 1m. • Pupils and teachers in classes 7 to 12 must wear a mask at all time in the classroom and corridors. • Discourage physical contact, e.g. hand shaking, hugging , and holding hands. • Use all available spaces within the school, e.g. classes, hall, outside spaces if weather allows. • Seat side by side and facing forwards rather than face to face • Avoid young persons sitting/standing in direct physical contact • Organise controlled movement within classrooms to minimise congestion in areas. • all staff and pupils should wear a face coverings in classrooms during lessons in classes 7 to 12. • Staff must ensure that pupils in these classes have a respite of wearing masks and allowed to go outside to have some fresher every 20 minutes if this is possible. • Fresh air in rooms must also be circulated within the rooms in the form of ventilation every 20 minutes or by other similar means. • Covid 19 self-tests are now available for every member of staff. It is recommended to test twice a week, preferably on Sunday and Wednesday evening. These are not mandatory however, is it strongly recommended to improve mitigation. • Covid 19 self-tests are now available for every pupils in classes 7 to 12. It is recommended to test twice a week, preferably on Sundays and Wednesdays evening. These are not mandatory however, it is strongly recommended to improve mitigation. <p>Where children and young people go off site (lunch times etc.) they will be required to observe the rules for wider society, e.g. wearing face coverings in shops and on public transport, sanitasing their hands before re-entering the school campus, etc.</p>	3	4	12	y

					<p>Assemblies and other large gatherings such as the seasonal celebrations , assemblies continue not to be possible for foreseeable future.</p> <p>The kitchen is only accessible when:</p> <ul style="list-style-type: none"> • Teachers maintain a strict 2m distances between themselves • Social distancing between teachers and pupils is 1m. • Pupils and teachers in classes 7 to 12 must wear a mask at all time in the Kitchen. <p>Additional educational guidance updates can be found here: Practical activities guidelines COVID-19 education recovery National Improvement Hub</p> <p>Teachers are to observe 2 meters distancing while in the staffroom.</p> <p>Where groups cannot be reasonably maintained or are required to be large, with some mixing within groups, the use of other mitigation measures will be reinforced and adhered to.</p> <p>Fire Drills and Evacuations Fire muster points have been reviewed to ensure a greater degree of distancing in the event of a fire drill or evacuation of the school through adequate organization of the school grounds.</p> <p>Corridors and playgrounds Passing briefly in the corridor/playground is deemed low risk but we will consider ways in which busy areas can be avoided, e.g.</p> <ul style="list-style-type: none"> • Include one-way and/or external circulation routes around school building(s) 			
Social distancing - adults	Infection transmission	4	4	16	<p>A strict two metre distancing will continue to be observed between adults. Where adults cannot maintain two meter distancing and are interacting face to face for sustained periods (15 minutes or more), face covering will be required to be worn.</p> <p>All school staff and secondary aged learners (classes 7 to 12) are encouraged to participate in the asymptomatic testing programme.</p> <p>The two metre distancing rule will also apply to adult visitors to the school. Adult visits will be strictly limited to those necessary to support children and young people or the running of the</p>	4	12	y

				<p>school .</p> <p>Movement of adults between school buildings will be kept to a minimum.</p> <p>Staff rooms have been re- arranged to support social distancing. However, number of occupants at any one time will be limited to allow 2m social distancing between members of staff to be adhered to.</p> <p><u>WC's</u></p> <ul style="list-style-type: none"> • We will be putting in place staff supervision to limit the number of children using toilets at one time. • The toilets will be cleaned and sanitised several times throughout the day. • Suitable lidded bins will be provided in each toilet facility for the disposal of waste materials • Entry door to toilets will be propped open to prevent touch point contact where this does not compromise privacy. <p><u>Kitchen</u></p> <p>Use of the kitchen to prepare lunch on a daily basis will be limited to 1 number of staff and 3 number of pupils. All occupants will wear face coverings, windows will be open to increase ventilation and hands will be sanitised. Once lunch is complete all surfaces, utensils and containers will be cleaned in line with our enhanced cleaning procedures listed in this document.</p> <p><u>Visitors</u></p> <p>Parents and visitors are allowed in the school ground after 15:30pm to avoid contact with pupils and Teachers.</p>					
Social distancing – drop off and pick up	Infection transmission	4	4	16	<p>Parents/carers/guardians <u>will not be permitted</u> to enter school buildings unless specifically required and agreed in advance with the school.</p> <ul style="list-style-type: none"> • When dropping off or picking up your children, please respect others social distance by giving space to other families/ households and do leave the front of the school as soon as you have picked up your child. • Parents on campus must wear a face covering • All parents are now not allowed on the campus unless by appointments. 	3	4	12	y

					<ul style="list-style-type: none"> Class 1 parents are now allowed inside the school gate to support and drop off and pick up their children. <p>Marking and signage have been provided at school entrance points discouraging adults from gathering/lingering and requesting them to observe social distancing.</p> <p>Adults dropping off and picking up by car are encourage to park away from the school and walk children to the entrance gate.</p>				
Face coverings	Infection transmission	4	4	16	<p>Face coverings are not a substitute for physical distancing. Maintaining physical distancing needs to be the main mitigation measure and good ventilation does not replace the need for physical distancing of face coverings.</p> <p>A face covering is defined as a covering of any type, except a face shield, that covers the mouth and nose. It is recommended that it be made of cloth or other textile and should be 2, preferably 3 layers thick and through which you can breathe.</p> <p><u>From 6th August 2021</u></p> <ul style="list-style-type: none"> All staff and pupils should wear a face covering in classrooms during lessons in class 7, 8, 9, 10, 11 and 12 All staff should wear face coverings in classrooms and outside if unable to maintain 2 metre social distancing. <p><u>From 31st August 2020</u>, they should be worn: -</p> <ul style="list-style-type: none"> For adults and young people in Class 6 and above, masks are to be wear at all times in communal areas (including the toilets). Where local outbreaks occur the school will follow any guidance/instruction issued by the local incident management team for the wearing of face coverings. Face coverings are required unless there is a specific requirement related to an individual child or young person (e.g. medical advice etc.) <p>The school will reinforce the rules for wearing facecoverings as follows: -</p> <ul style="list-style-type: none"> face coverings will not be shared with others hands will be washed/sanitised before putting on the facecovering face coverings will be the right size to cover the nose, mouth and chin 	3	4	12	y

					<ul style="list-style-type: none"> • face coverings should not be placed on surfaces • re-useable face coverings should be washed daily at 60° or in boiling water • disposable face coverings will be disposed of in general waste bins <p>NO-ONE WILL BE EXCLUDED FROM EDUCATION ON THE GROUNDS THAT THEY ARE NOT WEARING A FACE COVERING. THE SCHOOL WILL MAINTAIN A CONTINGENCY SUPPLY OF FACE COVERINGS.</p>				
Covid 19 Self test Kit		4	4	16	<p><u>All school staff and Pupils Classes 7, 8, 9, 10, 11, 12</u></p> <ul style="list-style-type: none"> • Covid 19 self-tests are now available for pupils in class 7, 8, 9, 10, 11 and 12. It is recommended to test twice a week, preferably on Sunday and Wednesday evening. These are not mandatory however, is it strongly recommended to improve mitigation. 	3	4	12	y
PPE	Infection transmission	4	4	16	<p>The scientific advice indicates that educational staff do not require personal protective equipment.</p> <p>The use of PPE within the school is subject to specific assessment of risk and need for an individual child or young person, such as personal care where staff come into contact with blood and body fluids or who lift a child or young person.</p> <p>The types of PPE required in specific circumstances are:-</p> <p>Routine Activities No PPE required when undertaking routine educational activities in class or school setting</p>	3	4	12	y

					<p>Suspected COVID-19: Gloves, apron and a fluid-resistant surgical mask worn by staff if a child or young person becomes unwell with symptoms of COVID-19 and requires direct personal care.</p> <p>Intimate Care: Gloves and apron continue to be used when providing intimate care to a child or young person. Fluid-resisting surgical mask and eye protection included if there is a risk of splashing to the eyes. Gloves and apron when cleaning equipment or surfaces that might be contaminated with body fluids.</p>				
Enhanced environmental cleaning	Infection transmission	4	4	16	<p>The school will comply with the Health Protection Scotland guidance for non-healthcare settings and will implement environmental cleaning as follows:-</p> <ul style="list-style-type: none"> • Regular detergent cleaning schedules and procedures using products active against bacteria and viruses (Disinfection products should meet the standards BS EN 14476) • Regular (at least twice daily) sanitising of commonly touched objects and surfaces (e.g. desks, handles, equipment etc.) • ensuring where possible movement of individuals between work stations is minimised. Where work spaces are shared, cleaning will take place between use eg; woodwork, metalwork, crafts, handwork, eurytmy , PE materials, gardening ect... • adequate disposal facilities such as lidded bins will be provided • wedging doors (other than fire doors) open to reduce touch points. • setting clear use and cleaning guidance for toilets and ensure physical distancing is achieved as much as possible • movement between classrooms will be minimised, where this cannot be avoided, provision of appropriate sanitising products will be provided to enable sanitising of desks, chairs, surfaces before leaving and on entering classes. • careful consideration of cleaning regime for specialist equipment eg; woodwork, metalwork, crafts, handwork, eurytmy , PE materials, gardening ect.. • Staff will be required to use their own crockery and cutlery in staff areas and returned in their personal spaces or taken home. • Toys and equipment that are easy to clean will be prioritised in classrooms and play areas with appropriate cleaning regime in place. • Sand, water, etc. only used by consistent groupings of children. • Children and young people will not be permitted to bring toys from home into school • School bags will be kept on the the classroom’s pegs and not permitted in classrooms. • Sharing of text books should be avoided 	3	4	12	y

					SPECIFIC RISK ASSESSMENTS FOR CLEANING SHOULD BE PREPARED FOR ALL AREAS OF THE BUILDINGS				
Staff travelling to school	Risk in cross infection during travel	4	4	16	<ul style="list-style-type: none"> Staffs members are ask to use the back gate on Polwarth Terrace as the staff entrance door. This one should be locked behind them after they enter the campus. 	3	4	12	Yes
School Attendance (Staff, children and young persons in at risk groups)	Infection transmission	4	4	16	<ul style="list-style-type: none"> Clinically vulnerable staff can return to school following a dynamic risk assessment and arrangements being made to enable appropriate physical distancing where possible. Shielding was paused on 1st August 2020. Staff, children and young people who were shielding will be able to return to school unless given advice from a GP or health care provider not to. Where concerns exist we will refer to current government guidance for people with underlying health conditions. Local monitoring arrangements will be in place to give early warning of an local increase in infections which could lead to people in the higher risk categories being advised to stay away from school. <p>SPECIFIC AND INDIVIDUAL RISK ASSESSMENTS WILL BE REQUIRED FOR THOSE WITH UNDERLYING HEALTH CONDITIONS PRIOR TO RETURN TO SCHOOL</p>	3	4	12	Yes
Unwell adult, child or young person – Covid-19 symptoms	Infection transmission	4	4	16	<ul style="list-style-type: none"> <u>IT IS ESSENTIAL THAT STAFF, CHILDREN AND YOUNG PEOPLE DO NOT ATTEND SCHOOL IF SYMPTOMATIC BUT INSTEAD SELF ISOLATE (ALONG WITH THEIR HOUSEHOLD) AND FOLLOW GUIDANCE ON NHS INFORM AND FROM TEST AND PROTECT</u> All staff, children and young people will be informed at return to school that they must inform a member of staff or responsible person if they feel unwell with symptoms of COVID-19 <ul style="list-style-type: none"> If the affected person is over 16 years of age, they will be sent home and told to follow guidance for households with possible infeciton including testing and self isolation If the affected person is under 16 years of age, a parent/carer will be contacted and asked to collect the child/yougnperson from school. They will be told to follow guidance for households with possible infections including testing and self isolation While awaiting collection child/young person will be moved to an area/room where they can be at least 2metres away from others. Adult supervision will be provided where required until the child/young person is collected.. The child/young person should use a separate bathroom if needed which should be cleaned/disinfected after use. Staff should wear PPE if 2 metre distance cannot be achieved or personal care is required. <ul style="list-style-type: none"> A fluid resistant surgical face mask should be worn by the supervising adult if 2 metre distancing cannot be maintained. If contact is necessary, disposable gloves, apron and fluid resistant surgical face mask. If risk of splashing to eyes, e.g. soughing, spitting, vomiting etc. then eye protection should be worn. 	3	4	12	Yes

- In an emergency call 999 and advise that the individual is displaying COVID-19 symptoms
- Supervising adults should wash their hands thoroughly for 20 seconds after any contact with someone who is unwell.

Adults (18+) who are close contacts

NHS guidance on self-isolation of adult (18+) staff who are identified by Test and Protect as close contacts of positive cases should be followed. From 9th August 2021, this states that any adults who are fully vaccinated and who are identified as close contacts of positive cases should:

- self-isolate immediately and book a PCR test. They should continue to self-isolate while awaiting their results
- if the test is positive, they should continue to self-isolate in line with NHS guidance. This states that they should remain at home and should not go to work, school, public areas or use public transport. They should not go out to buy food or other essentials
- if the test is negative and the close contact remains without symptoms, they may end self-isolation and resume their daily lives, even if they have ongoing contact with the index case (e.g. a household member)
- close contacts should remain vigilant and if symptoms newly develop at any time, they must follow NHS guidance, self-isolate immediately and book a PCR test

From 9th August 2021, people older than 18 years and 4 months, who are not yet vaccinated or who have only had a single dose of the vaccine, should:

- self-isolate immediately for 10 days from symptom onset in the symptomatic person and book a PCR test
- if the test is positive, they should continue to self-isolate in line with NHS guidance
- if the test is negative, still continue to self-isolate in line with NHS guidance. This is because a test cannot indicate whether someone is incubating the disease, and therefore may go on to develop it after a test is taken

Staff who are fully vaccinated should ensure they continue to test twice weekly using LFDs, which can be accessed via the school.

If a close contact has had a positive PCR test in the last 90 days, they do not need to do another PCR test to be exempt from self-isolation, provided they are fully vaccinated and remain asymptomatic.

				<p>Children and young people U18 (0-17 years old) who are close contacts</p> <p>From 9th August 2021, U18s who are identified by Test and Protect as close contacts of positive cases should:</p> <ul style="list-style-type: none"> • self-isolate immediately and book a PCR test. They should continue to self-isolate while awaiting their results • if the test is positive, they should continue to self-isolate in line with NHS guidance. This states that they should remain at home and should not go to work, school, public areas or use public transport. They should not go out to buy food or other essentials • if the test is negative, and the child or young person remains without symptoms, they may end self-isolation and resume their daily lives (including returning to school), even if they have ongoing contact with the index case (e.g. a household member) • close contacts should remain vigilant and if symptoms newly develop at any time, they must follow NHS guidance and self-isolate immediately • if an under 18 close contact has had a positive PCR test in the last 90 days, they do not need to do another PCR test to be exempt from self-isolation provided they remain asymptomatic <p>Children and young people in school should ensure they continue to test twice weekly using LFDs, which can be accessed via the school. Parents may also wish to encourage younger children in to test twice weekly using the universal testing offer.</p>				
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MANAGER CONFIRMATION ABOVE SAFE SYSTEMS OF WORK / CONTROLS IN PLACE OR REQUIRED ACTIONS AND TIMESCALE TO COMPLETE	DATE	MANAGER'S NAME
	12/08/2020	Law at work: M. Ramsey ESS: R. Craig
	14/08/2020	LaW M.Ramsey/ ESS: R. Craig
	07/10/2020	LaW M.Ramsey/ ESS: R. Craig
	02/11/2020	LaW M.Ramsey/ ESS: R. Craig
	22/02/2021	Law at work/ ESS

	15/03/21	Law at work/ Ess R. Craig
	21/04/21	Law at work/ Ess R. Craig
Amendments made following the change in Scottish Government on the 6 th and 16 th of August 2021.	19/08/21	Armour Risk Consulting: Matt Ramsey/ Ess R. Craig

RISK MATRIX						
Injury to personnel		No or minimum injury	First aid treatment on site	First aid treatment off site	Major injury or hospitalisation	Fatality
Damage to property or equipment		No or major damage	Moderate damage	Significant damage	Major damage	Catastrophic damage
Severity		1	2	3	4	5
Likelihood						
Almost certain to happen	5	LOW RISK	MEDIUM RISK	MEDIUM RISK	HIGH RISK	HIGH RISK
Likely to happen at some time	4	LOW RISK	MEDIUM RISK	MEDIUM RISK	HIGH RISK	HIGH RISK
Conceivable	3	LOW RISK	LOW RISK	MEDIUM RISK	MEDIUM RISK	MEDIUM RISK
Possible but unlikely	2	LOW RISK	LOW RISK	LOW RISK	MEDIUM RISK	MEDIUM RISK
Extremely unlikely	1	LOW RISK	LOW RISK	LOW RISK	LOW RISK	LOW RISK