



EDINBURGH  
STEINER  
SCHOOL

## Kindergarten/Seedlings Teacher

The successful applicant will lead one of our four groups of up to 16 children. This is a full time post, and includes afternoon whole school meetings, home visits, parental consultations, parent evenings as required. Salary: £26,138 pa. + a substantial fee remission.

### Qualities required:

Personal warmth, patience, tolerance, empathy, understanding, positivity and joy; professionalism; willingness to learn; perseverance; good time keeping and attendance.

### Skills and knowledge:

The ability to cooperate and to work with colleagues and pupils.

The ability to be a role model worthy of imitation for the children in your care.

A working knowledge of the Steiner Waldorf Early Years curriculum.

The proven ability to manage and lead a group of up to 16 children.

Applicants must be committed to deepening their understanding of anthroposophy and of the principles of the Steiner/ Waldorf framework.

**The successful applicant will hold a Steiner Waldorf Early Years Practitioner qualification, or currently be enrolled on a Kindergarten teacher training course, and be registered, or eligible for registration, with the Scottish Social Services Council, or the GTCS.**

### Early Years teachers are required:

- To adhere to the Policies & Procedures of the Edinburgh Steiner School; comply with the Children and Young People (Scotland) Act and with Health and Safety legislation: comply with the National Care Standards, as required by the Care Inspectorate; adhere to the requirements of the City of Edinburgh Council., and ensure confidentiality is maintained in the kindergarten.

- To understand and be familiar with the **Steiner/Waldorf principles and framework for Early Years; the Curriculum for Excellence, Realising the Ambition, the National Care Standards. How Good is Our Early Learning and Child Care** and **GIRFEC** documents.

- To work as part of a team of teachers and assistants (including eurythmists, therapists, learning support staff and ancillary staff) as well as the College of Teachers and Trustees.

-To be responsible, together with the other kindergarten teachers, for the organisation and running of the kindergarten – undertaking specific roles and responsibilities as required.

- To prepare, implement and review their delivery of the Steiner Waldorf Early Years kindergarten curriculum.

- To prepare, implement and review all kindergarten policies and risk assessments; and to attend to daily, weekly and long term planning.
- To attend weekly teachers meetings, study groups, pre-term meetings, whole school meetings, in-service days, and other meetings (including CPD) essential to the work of the kindergarten and the whole school. To attend and support Open Afternoons/Open Doors days, as necessary.
- To work with other kindergarten and school teachers and assistants to give and receive support, training and mentoring. To meet weekly with your assistant.
- To work with the Additional Support for Learning coordinator within the kindergarten, undertake child study and attend appropriate ASL courses.
- To care for and supervise the children with regard to their physical, emotional and spiritual needs; to have knowledge of child development; of the development of the senses; of the appropriate physical surroundings for the young child; of rhythm of the day, week and year; of the need for form and rhythm.
- To work closely with all families/carers of the children in our setting, undertaking annual home visits, yearly one to one parent conversations, termly parent evenings, as well as other meetings as necessary, so as to support the learning, development and well-being of the child.
- To undertake detailed observations of each child in your care, and to complete a Child Profile for each child..
- To undertake regular self evaluation reviews of your own practice, with your mentor or speaking partner - to create and work with your professional development plan, and to visit other settings (both Waldorf and mainstream) as required.
- To offer all children equal opportunities with regard to their religious persuasion, racial origins, gender, disabilities, cultural or linguistic background.
- To help with the preparation, care, cleanliness and maintenance of the indoor and outdoor space, maintaining a seasonal nature table throughout the teaching year.
- To keep accident, incident and well being records.
- To undertake any other duties and responsibilities as may be reasonably expected of a kindergarten teacher.

**Applications:** Please apply by submitting your CV, together with the names and contact details of two referees, and a letter of application describing yourself, your skills and appropriate experience.

Shortlisted candidates will be asked to attend an interview. A final decision will be made by the College of Teachers. Please submit applications to: Susie Musgrave at [kindergarten@edinburghsteinerschool.org.uk](mailto:kindergarten@edinburghsteinerschool.org.uk)

If you would like to discuss the post, please contact Susie at the above email address.

Closing date: 11 June 2021.